# JUSTIN K. HANER

## Instructor of Record

# Northeastern University | Department of Political Science <u>Teaching Evaluation Summaries</u>

(All individual records available upon request)

## **OVERVIEW:**

## Trace Course Evaluation Summary Statistics

	Research	Research	International	Research	International
	Methods	Methods	Relations	Methods	Relations
	(Spring 2021)	(Fall 2020)	(Summer 2020)	(Spring 2020)	(Fall 2018)
Overall	4.9	4.8	5.0	4.8	4.8
Instructor					
<b>Effectiveness:</b>					
Instructor	4.9	4.7	4.9	4.9	4.7
Related					
Questions:					
Learning	4.6	4.2	4.9	4.6	N/A
Related					
Questions:					
Course Related	4.7	4.5	4.6	4.1	N/A
Questions:					
Online	4.6	3.8	4.6	N/A	N/A
Experience:					

Note: Scores range from 1 to 5, with 5 indicating the highest level of approval.

## **Courses Taught:**

- International Relations
- Research Methods
- Comparative Politics (recitations only, no quantitative feedback available)

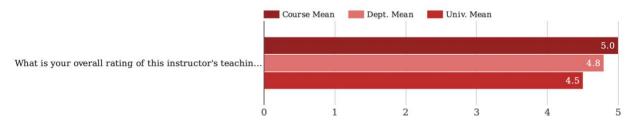
## **Additional Courses Prepared to Teach:**

- Global Governance
- International Security
- Computational Social Science
- U.S. National Security
- Global Survey of Contemporary Conflicts
- Environmental Security
- International Law
- International Conflict and Negotiation

- Intergovernmental Organizations
- The United Nations System
- History of International Law
- History of International Relations
- The European Union
- Advanced Quantitative Techniques
- Quantitative Techniques
- Introduction to Political Science
- Senior Capstone Seminar

## **International Relations Summer 2020 (Online)**

## Instructor Effectiveness: Justin Haner



## Course Feedback via anonymous MyTrace Evaluations:

- "Professor Haner is one of the best I have had at Northeastern. He really cares so much about the topic he was teaching and his students. When I experienced power outages during class he was flexible with me and helped me by having office hours. He really cared about all of the students and making sure that we know the information and encourages us to care about it."
- "Professor Haner is extremely qualified and capable. You can tell from even just his voice in online lectures that he is very passionate about and interested in the subject he teaches."
- "Very knowledgeable about the subject, while also being passionate about teaching the content."
- "The lectures were great, especially with the pre-made study guides."
- "Professor Haner is clearly enthusiastic about what he teaches and it comes across very clearly in his lectures, which are always very well organized and effective in getting the information across to students. The lectures were always directly related to whatever was in the readings that week and often helped clarify different parts of the readings that maybe were a little vague or confusing and needed some more explanation in order for me to understand it fully. He was also very understanding and helpful if some kind of obstacle came up that stopped me from being able to complete a certain assignment in time, and worked with me to figure out a solution or set back a deadline."
- "Very enthusiastic and supportive teacher. He was happy to help and discuss any political science related topics anytime."
- "Professor Haner did a great job of teaching a comprehensive introduction to international relations, and was very accommodating towards conflicts that arose. Additionally, responses to questions and requests were very prompt."
- "He has been extremely flexible and considerate to students given the current state of the world. Given the switch to online classes, he has shown care for students by using new technologies and softwares in an attempt to create a sense of community in the "classroom" and make his course as interesting as possible."
- "Professor Haner was clear in expectations and helpful/quick to respond to any questions or conflicts."

- "Course had very good material and lectures were set up really well."
- "It was a great introductory course for international relations and political science. The lectures alongside the simulation was a great way to learn and apply concepts."
- "The course itself is excellent, and I enjoy learning and reading about international relations and why they are important to us."
- "I found no weaknesses in this course. I felt it was easy to navigate, while being a challenging class."
- "Professor Haner was willing to meet with me on Zoom to discuss any questions that I may have had, and he is very clear with what he is expressing. I found him better than the textbook... I would love to be taught by him again."

# Course Feedback via Anonymous End-of-Semester Student Survey:

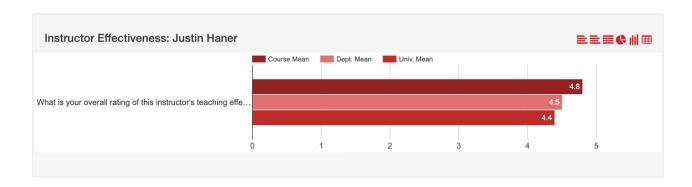
- "I loved the simulation aspect of it. Even though I struggled with it initially due to computing skills, when I got the hang of it, it was a great learning tool. My country might not have come first despite global domination, but I absolutely enjoyed learning through simulation. Topics that I enjoyed most were terrorism/counterterrorism, violent state actors, IR & the environment, Clash of civilians theory (I personally feel like it might be more possible domestically in secular countries like India rather than on an international level) and the future of IR."
- "This class gave me a deep understanding of the 5 theories of IR which will be a great foundation for almost all classes that I take in the future. One of my classes this fall (national security policy) already has chapters on different IR perspectives. This course made me learn more about my own perspective and passion about certain political/IR events which was great. This class touched upon various topics from different concentrations of political science, hence it helped me decide which concentration I am interested which will help me choosing classes."
- "I enjoyed your lectures very much"
- "The nuclear weapons lecture was very interesting."
- "I think it was a great class and the instructor was extremely helpful and friendly. I was never afraid of asking him anything. The recorded lectures were very easy to grasp. It was amazing to have study guides which were crucial for the quizzes. He did his best in trying to make his policies in keeping the pandemic, time differences and our individual ability and knowledge of IR in mind. Overall he was one of the best instructors I've had in Northeastern."

## Course Feedback via Emails from Students:

- Hi Professor!... I also wanted to thank you for everything this past summer session. I really enjoyed your class and the material that we learned. It definitely made me more excited to be pursuing my career in international affairs. I can tell that I learned a lot about the material put forth and fully enjoyed learning. I will definitely recommend you as a professor to any of my friends. Thank you again!"
- "Hi Professor Haner... I just wanted to let you know directly that I learned a lot from this course and definitely felt inspired by your own enthusiasm for it.... Thank you for the

- past semester, I greatly appreciated your passion for the topics we discussed and felt you did an amazing job with teaching them."
- "Hi! ... Overall **this course has been a great experience for me**. As I have mentioned before, this is my first political science class at Northeastern and it has truly helped me discover my interest in the subject. **I am already in talks with my advisor to discuss if political science would be a better fit** as a minor or as a combined major with Communications for my schedule. I most particularly enjoyed the weekly statecraft simulation which really helped me apply concepts from the lectures and get a better understanding of international relations... Thank you so much for all your feedback and support. I wish you all the best!"
- "Thank you for a fun semester Professor Haner. I enjoyed the material and simulation that we carried our throughout the semester, and can say that this course has made me both more aware and interested in politics and political science."
- "Hi Professor Haner, I first wanted to thank you for teaching this course. As a business major, I decided to take it because I'm interested in politics, especially here in America. International relations proved to be so interesting to me. I truly enjoyed it, and I can tell how knowledgeable you are about it, so thank you."
- "Good Evening Professor Haner... I'd like to thank you for a great semester. In spite of the change in circumstance, it's been an absolute pleasure being in your class. I've always had an interest in IR, and this course has really helped me set a foundation upon which I can learn more about this interest. Lastly and somewhat unrelatedly, being both a computer engineering and political science major, I often get asked what I plan on doing in the future given the vast differences between the two subjects. I found your article on the Artificial Intelligence Arms Race extremely fascinating as it goes to show that there are multiple ways in which the two fields can overlap, and the potential there is an increase in this overlap in the future. Given that, don't be surprised if I take you up on your offer for "office hours for life" to chat more about this or related subjects."

## **International Relations Fall 2018 (Recitations only)**



#### Course Feedback via MyTrace Evaluations:

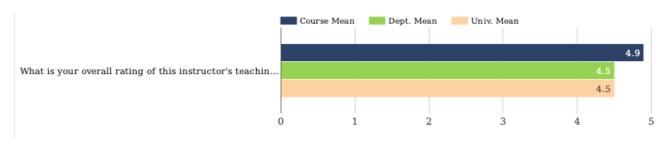
• "Justin was awesome – he was very kind and easily accessible outside of class. You can tell that he genuinely wanted his students to understand what he was teaching and be able to succeed. Outside of class, he was very helpful with papers or even small

- clarifying questions. His research is also very interesting and he is clearly passionate about it and it was nice of him to share his work with the class."
- "Great and approachable. Always organized and prepared."
- "I had justin as my TA and I can firmly say that he was very good at what he was doing. He was always available to speak with, offered good feedback and knew a lot about the material."
- "Justin was wonderful. Recitation was very informative and he communicated the necessary information to us in a very organized way. This was extremely helpful... approachable and very kind. When students showed interest in a particular topic, he made sure we discussed it at length. He explained things in a very clear manner. This was the most effective / helpful recitation I've had so far at Northeastern."
- "Justin was incredibly helpful and available to us, both inside and outside of recitations. He also responded very quickly to emails."
- "Always allowed students to ask questions and was patient."
- "Justin Haner was always sent reminders about his office houses to make sure that students who are struggling had time out of class to understand the material better. He always came prepared with his detailed presentations."
- "very helpful, goes into lecture in more detail, helped a lot with the end of semester paper"
- "Was very clear with his teachings and extremely helpful when it came to projects and reaching out for help."
- "Justin is very kind and knowledgeable. He is always willing to listen to students' thoughts and it is clear to me that he genuinely wants to help us succeed. He has been very available to help and responds to emails very quickly."
- "Professor Haner is a great scholar who possesses the necessary knowledge to teach this course. **He was always prepared for classes, respected students, and valued discussion**. Professor Haner also helped students to understand course material and set aside additional office hours for students upon request. Great professor with a wealth of insight"
- "He was a very good teaching assistant and I think if Professor Waxman missed a day of class Prof Haner could have easily taken over"

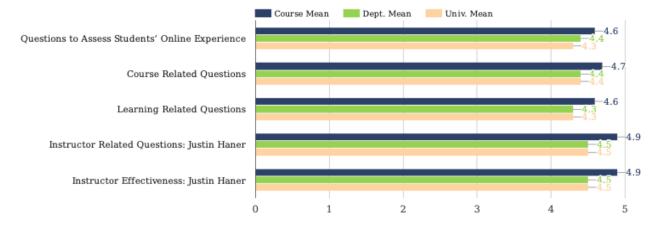
## Course Feedback via Emails from Students:

- "Dear Justin, I was hoping to talk to you after recitation yesterday but there were too many people waiting. I just wanted to thank you so much for a great semester. I really enjoyed learning from you and greatly appreciated how helpful and available you've been. So thank you very much!"
- "Dear Justin... Thank you so much again for such a great class this semester I truly enjoyed it and I am looking forward to taking more classes within the poli sci department!"

## **Research Methods Spring 2021 (Online)**



# Category Summary



#### Course Feedback via MyTrace Evaluations:

- "It was the most well organized course I have ever taken, learning was very easy and I felt like the course was very understandable in the way it was presented."
- "The instructor is passionate, thorough, and really good at teaching and explaining the material. His passion really drove me to engage more with material that I would normally find a bit boring. The exams were not stressful at all and he was very understanding to students needs. Truly a refreshing and wonderful teacher."
- "The professor was fantastic and understanding of the turbulent time we are all in. He was flexible but fair and **the course was challenging in a good way**. The online course was just as engaging as in person would be. the online lectures were engaging and the inperson discussions were very helpful."
- "Having weekly meetings dedicated to reviewing material and asking questions made this
  my favorite class this semester. It was impossible to fall behind or do poorly on the
  quizzes because Professor Haner gave us that time."
- "10/10. Live class was always used efficiently and the online lectures were always on topic and useful."
- "Professor Haner has been so kind and understanding this whole semester. You can tell he truly cares about each student and wants them to thrive in his course. I am very happy I had him as my professor for this class. I appreciated the way this course was

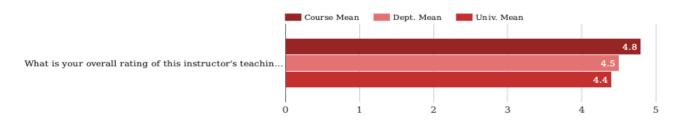
- taught, with lectures to watch on our own time and then the Q&A on Thursday. I liked being able to dictate when I would watch the lectures, rather than sitting through yet another zoom lecture 3 days a week. The zoom fatigue is REAL"
- "Professor Haner had a lot of real world experience and was willing to share his own research he has conducted which made the course more interesting and understandable to be able to put the material into context."
- "Real enthusiasm and dedication to teaching his students beyond what the course even required to ensure success in future courses."
- "Prof Haner was super passionate about the subject, was always available to answer questions, and made everything easy to understand and accessible to us!
- "Extremely passionate, experienced, and empathetic."
- "Professor Haner was really excellent with providing in depth examples of the concepts we talked about"
- "Very well organized, expressed interest in the subject, effective use of examples and experiences to make the course material easier to understand."
- "The setup of having recorded classes to watch and then meeting once a week to discuss the material was great. It allowed me to pause and take accurate notes which greatly helped with the weekly quizzes. The study guide that the professor provided each week was great. He clearly cared about us learning the material and wanted to make it as stress-free as possible."
- "The instructor was always available and kind to the students. He organized the course perfectly and made it so that despite the circumstances, I still felt engaged and could keep myself organized with the course."
- "Professor Haner provided so many examples when introducing new material which made the concepts so much easier to understand and the course very engaging. Professor Haner also always dedicated time to people asking questions. My favorite part of the course was how transparent Professor Haner was when it came to weekly quizzes. He always provided a study guides we could fill out if we chose to do so and because of those guides I was always prepared."
- "Mr. Haner is extremely knowledgeable about the subject and his passion for his work is shown through his teaching. He was always available to help inside or outside of class, was very adaptable to student's situations, and always prepared to answer any questions.
- "He is passionate, understanding, engaging, has a really good grasp of the material."
- "Professor Haner is clear and concise in his lectures and assignment feedback. I have learned a lot from him and like I mentioned before, his kindness and willingness to listen to student concerns during this pandemic have been immensely helpful."
- "The instructor understood we were all going through a lot with everything being online and he tried his best to make sure we had a stress-free learning environment and was accommodating and understanding."
- "Prof Haner's examples were really helpful in understanding material-- for every new concept he introduced, he provided a table, a hypothetical, or something, and explained it."
- "Professor Haner's weekly review sessions were really helpful and he was always willing to meet with students whenever we needed advice on our projects or anything else."

- "The online course materials were extremely organized, and it was easy to know the requirements for each week. Synchronous sessions helped to reinforce course material.
- "Professor Haner did a great job with organizing the class to be optimal for an online platform; I was able to learn much more in this class than I did in others because of this."
- "Prof Haner made everything super easy to find and accessible. All of his lectures were connected directly to the coursework, the study guides were all extremely helpful, and his quizzes were very reflective."
- "Professor Haner as always prepared, organized, and eager to help. He was also very flexible and willing to work with students when they needed extra support. Overall, he's a great professor that I would go out of my way to have again."

#### Course Feedback via Student Emails:

- "As we are nearing the end of the semester, I also wanted to thank you for being such an outstanding professor this semester. This course has been somewhat challenging for me as it requires me to use a different part of my brain than I am used to, but I have never felt nervous because you are always so ready to help anyone when needed! Many professors seem to have forgotten about the pandemic and the stress it induces this semester, so having just one who is understanding and adaptable relieves more stress than you know."
- "This class was really perfectly organized and I enjoyed the structure the most out of any other class I've had. Thank you for this semester!"
- "Thank you so much for a great course; I really enjoyed it and really appreciated you being so flexible and understanding."
- "I wanted to let you know that I have taken a few research classes in my life but had never ever enjoyed a research class until I took yours... A professor truly is what makes a good course great, and I wanted to thank you for your kindness, flexibility, passion, and overall I wanted to thank you for teaching such a great class."

## Research Methods Fall 2020 (Online)



## Course Feedback via MyTrace Evaluations:

- "Mr. Haner is so wonderful. Such a kindhearted, understanding person who was extremely respectful of each student's time. He tried so hard to make things easy for us while still allowing us to cover a lot of material. Would highly recommend this class with him."
- "This class taught the necessary basics of research that will help further my academic career. **Professor Haner was a fantastic instructor** who organized the material in a way

that was efficient and easy to follow. He was also always available to help students even if this semester was unconventional. It also seemed like **he wanted us to succeed as students** and researchers by providing great feedback for our projects and making sure we understood what we could do better in the future, without jeopardizing our grade."

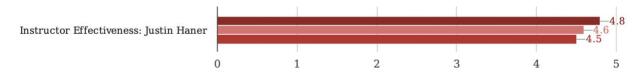
- "Professor Haner is clearly passionate about this work and the course material and is a quantitative researcher himself. **He used his own research and background knowledge to make the course comprehensive and engaging**. His examples from his own research were very helpful."
- "Professor Haner could not have been more helpful, available, and communicative. He consistently wrote to us on Canvas regarding updates, reminders, and changes to the weekly plan."
- "Prof Haner goes above and beyond in helping students! I sent multiple lengthy emails and he always responded promptly and answered all of my questions."
- "Helpful, available, nice"
- "The professor very clearly identified what information we were expected to know by the end of each week and provided the tools necessary for us to familiarize ourselves with those topics."
- "Professor Haner throughout the course was understanding of my current situation which enabled me to really appreciate the help he provided me throughout the course."
- "He was really passionate about the subject and a great teacher"
- "He gave very good feedback and was very flexible to changes becuase this semster has been so weird and difficult. He always avaiable to chat with us and discuss out topics and any questions we have about out research."
- "Format of the course was incredibly organized and simple to follow along. Instructor clearly highlighted & reinforced key course concepts. Provided ample explanations and examples to support course concepts and make understanding them very easy."
- "This professor is very knowledgable in his field and is quick to respond to any questions and gives thorough feedback to students."
- "He was always there to help if needed."
- "He is very good at explaining things in layman's terms. Did not overwhelm when new and complex topics were introduced.
- "No criticisms at all. Professor Haner was great."
- "I personally enjoyed the asynchronous nature of the course because I could set my own schedule, something I think is super important during a pandemic."
- "Super accessible, asynchronous class!"
- "Professor Haner made this class very accessible in terms of online learning. It was very well organized and planned out."
- "I did find Justin very engaging. The group project we had to complete was very valuable in fostering a sense of connection and community in the virtual class layout."
- "Justin is great and the pre-recorded lectures we watched in lieu of mandatory scheduled class time were engaging and informative. I liked his teaching style and found the corresponding lecture presentations to be very comprehensive and clear. I loved the fact that I could complete coursework on my own time and that the expectations weekly were outlined from the get-go and always very clearly specified."

- "Professor Haner is a good and fair guy, and it showed in his attitude towards this course. Lectures always super clear and he related it all to current events, which was very helpful to me."
- "I think the material he taught us was very interesting and he effectively taught us a lot of material. Really nice personality as well"
- "Professor Haner had weekly Q A sessions that we could pop into that I found really helpful and inclusive. It was great because you did not have to go through the struggle of figuring out a time to meet if office hours did not work for your schedule. He was always very approachable and took every question seriously without judgement, which I really appreciated. I also like how he had us do a group project because it was difficult meeting and connecting to my classmates this semester but through the group project I was able to do so."
- "Being knowledgeable and making the course mainly asynchronous was definitely useful for all students"
- "Instructor made course asynchronous which allowed for increased student accessibility
  in a time when it was needed most. Made himself extremely available to conference with
  students away from class time, and was always extremely understanding of individual
  situations given current events."
- "I think that the professor is really passionate about the class and wanted to help us all along in learning the concepts"
- "Overall, Mr. Haner is just the best. Especially for this class!"

## Course Feedback via Student Emails:

- "Thank you for teaching the class so thoroughly, this was a rough semester but you adapted to the online model very well."
- "I wanted to thank you so much for a great semester! I appreciated how clear your expectations were and how easy the material was to follow. This was a personally challenging semester, so I'm especially grateful for your kindness and flexibility."
- "Thanks a lot for making the class material so coherent and organized despite the terrible learning environment we're all facing"
- "Thank you so much for a great semester, I really enjoyed your class!"
- "Thank you so much for you(r) effective teaching this semester, I have enjoyed taking this class and having you as a professor!"
- "Thank you for a wonderful semester. I'm a very Type-A student so this semester being remote really threw me for a loop. Your organization and clarity in this class has been very appreciated"
- "I wanted to give you the sincerest thanks for reaching out... I really appreciate you checking in... It has been a crazy semester, but it is nice to know that you are a good professor to reach out to"
- "thank you so, so much...You are the best."
- "I wanted to thank you for being such a strong and understanding professor last semester. I learned a lot in your class and compiled lots of notes that will be useful to me in the future. Thank you again for your work and your help in making a tough semester a little bit better!"

## **Research Methods Spring 2020**



#### Course Feedback via MyTrace Evaluations:

- "Mr. Haner was always accessible and very welcoming. He always provided constructive criticism and pushed me to become a better political scientist. Mr. Haner provided us with ample outside resources to succeed. Additionally, Mr. Haner was able to make a seamless transition to online teaching and was considerate of our situation with the forced moved. Excellent instructor, highly recommended."
- "Great instructor. Cares a lot about his students and will do whatever he can to make sure he succeeds. He's understanding of everyone's level of knowledge whether you're a second year of fifth."
- "Justin did a great job teaching this course. His style of teaching was clear and efficient and made a topic that usually is not very interesting something I could absorb and be engaged in. I have thoroughly enjoyed being in this class with this instructor. As a PhD candidate, Justin has made this class more educational and overall worthwhile than even some of my other classes with full-time faculty. He was the most accommodating and adaptable out of all of my professors this semester during the COVID-19 outbreak. He made sure we knew what was going on and had a strong plan in place for online learning. Thanks for a great semester!"
- "On the very first day of class, Haner noted that he had previously taught over half of the students. My reason for taking his class again is that he is a really good communicator and clear about expectations. He's also very willing to help and assist outside the classroom to talk through and critique papers. This is super helpful."
- "Professor Haner is clearly very knowledgeable and well equipped to teach this course. He used a lot of examples of his own research which were interesting."
- "Very clear presentation of the material, and the course goals were executed well."
- "A really good course for learning how to apply what we have learned, and what that would look like. Lots of useful information."
- "The projects were the most intellectually stimulating part of the course and I would continue to recommend them"
- "The material in this class isn't the most entertaining but thats the nature of research methods. Despite this, the guidelines and expectations of this class were clear from the beginning so it was easy to know what the expectations were. When shifted online, the professor maintained his clear communication and was super helpful during the switch."
- "All the research aspects of the course out of the classroom were very enjoyable and helped develop understanding and knowledge."
- "The instructor was extremely accommodating to the needs of the students. All of the material was covered very thoroughly and with enthusiasm."
- "Professor Haner was extremely helpful. He was always available for office hours and provided feedback for our research proposals."

- "Always made sure students were following and made himself available to help.
   Incredibly understanding with regards to COViD which was so appreciated, and he still made sure the material was able to be learned. His expectations were always clear and material always presented neatly and succinctly, this made the class much more enjoyable. Great professor.
- "Always available. Always gave good feedback. Fair grader. Lectures are the most important to getting a good grade in the class and taking good notes are essential."
- "Great at engaging students"
- "Always a pleasure to have Justin as a professor."
- "Haner is extremely kind and considerate; he is the most empathetic instructor I've had this semester. Haner is well-qualified to teach this course and is noticeably passionate about statistics and quantitative analytics. He was also highly available to students, holding flexible office hours and was always willing to further discuss course concepts. I would highly recommend Haner to prospective students in Political Science and International Relations."

## Course Feedback via Anonymous End-of-Semester Student Survey:

- "The final paper was exciting. I enjoyed seeing what it would be like to go through the process of designing a study and learning about all of the intricacies behind it."
- "I liked the group project a lot! I am usually not a group project person, but I felt that I had a really great group and I learned a lot from that project. I also really liked the class "caucus" we did."
- "The arcgis lab was cool"
- "I learned about the challenges involved with ensuring internal validity while having a project that was also generalizable. Although they aren't mutually exclusive, it was challenging."
- "The outline for the research paper has already helped me in another class. I plan to use it in the future."
- "A pleasure as always Justin. You care about your students and their lives and interest outside of the classroom and it shows."
- "I think I've learned better how to talk about research. I've already taken Quantitative Techniques and a couple of other data analysis classes, but this class has helped me hone in on my research writing skills."
- "This class handled it (COVID19) best out of all four of my classes. The weekly quizzes we're a good way of keeping people on track and Mr. Haner was always available to talk if we needed."
- "You honestly did an amazing job! You clearly had a well planned course of action that allowed students to thrive without adding stress."
- "COVID19 was handled effectively as possible. Justin did a very good job working with us, adjusting requirements and expectations as the situation progressed. Also was always available to answer questions via email."
- "Honestly, I really enjoyed this class and I think you did a great job with making boring material a little more bearable."

- "Mr. Haner is one of the most fair teachers I've ever had. He teaches to all different levels of students and never judges anyone's situation. He is very pragmatic and has fair expectations of his students. I would definitely recommend his classes to my friends in the future."
- "Class lectures were well-organized (appreciated the agenda at the start of each ppt) and succinct--well suited for the introductory nature of this course. Instructor was clearly knowledgeable and passionate about the course material, and was very accommodating of students' needs."
- "You did an excellent job of showing empathy and leading the class through an incredibly challenging situation given these unprecedented circumstances. Yet, you still managed to push us to learn and challenge ourselves. Your willingness to go the extra effort to make sure that we succeeded sets you a part from a lot of professor. I would definitely recommend you to anyone! Well done!"

## Course Feedback via Student Emails:

- "Thanks for being so accommodating this semester and for your help in reviewing
  my capstone/senior theses. Just this week, I received some wonderful praise from
  my faculty advisor and received full marks on the paper. I learned a lot in this course
  and was able to apply some quantitative techniques from the course to another final
  research I wrote this semester"
- "...I also would like to say thank you for all of your flexibility and understanding given the current situation. It has been really appreciated, and very helpful in reducing my level of stress. Thanks for a great semester."
- "Thank you so much for being so enthusiastic and willing to help. I appreciate how accommodating with the recent situation as well."
- "Hey Justin... You remain one of my favorite professors and I am really glad I had you this past semester again. Thanks for everything"

#### **COMPARATIVE POLITICS**

Fall 2019 (Recitations only) There was no MyTrace evaluation for recitations this semester.

#### Course Feedback via Student Emails:

- "Hi Justin, I am just emailing to let you know that I nominated for this award. I have had a really positive experience with you... and I hope you get recognized for it."
- "You were an amazing TA and I wish you all the best! Thank you for a great semester!"
- "Hi Justin, I just wanted to reach out and say thank you for a great semester. I found your recitations very helpful and learned a lot."
- "Hello Justin, First I just wanted to say thank you so much for being such a dedicated T.A. I really appreciate all the time and effort you put into teaching us and coaching us through the Final Paper writing process."
- "Hi Justin, While there was no feedback section for TA's, I really would like to say that **you were a phenomenal instructor** in recitation this semester. As I said to you when we spoke after our last class, you really helped to ingrain the concepts into my mind effectively... I really enjoyed have you as a professor"